



## **HUMAN RESOURCES OFFICE U.S. EMBASSY DHAKA**

### **VACANCY ANNOUNCEMENT**

**ANNOUNCEMENT NUMBER – 15 - 062**

**OPEN TO:** **All Interested Candidates/All Sources**

**POSITION:** **Protocol Assistant, FSN-8; FP-6**  
(Salary approx. Tk. 98,000 per month)

**OPENING DATE:** **September 8, 2015**

**CLOSING DATE:** **September 21, 2015** (before 4:30 p.m.)

**WORK HOURS:** Full-time; 45 Hours/5 days per week

**NOTE: ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

U.S. Embassy Dhaka is seeking applications for the position of **Protocol Assistant** in the Executive Office (EXEC).

**BASIC FUNCTION:** The incumbent serves as the Special Assistant to the Ambassador and Deputy Chief of Mission (DCM), and, as required by other mission officials, provides protocol guidance and protocol liaison with the host government and the local population. Develops, maintains, and updates contact lists. Coordinates events hosted by the Ambassador and the DCM.



S/he communicates with the host country government officials, representatives, and other diplomatic community members. Provides simultaneous translation for the Ambassador when requested. Drafts official and social correspondences.

### **MAJOR DUTIES AND RESPONSIBILITIES:**

- Advises the Ambassador, DCM, section heads, and other Mission personnel on local customs, holidays, religious observations and practices, ceremonies, protocol and social usage, commemoration of special events, congratulatory messages, etc. Alerts the Ambassador, DCM, and other section heads to prospective events and provides advice and recommendations concerning Embassy practice and related protocol issues.
- Maintains contacts with high-ranking officials in the Bangladesh government, business community, elite circles, and other foreign missions. Serves as the primary point of contact for the Ambassador/DCM with ministry officials, key government officials, and other diplomatic missions. Serves as local and visiting VIP Handler for representational events and EXEC meetings.
- Monitors newspapers and other sources for information on individuals, organizations, and events, and provides the Ambassador and DCM and their spouses with appropriate information. Interprets as necessary.
- Maintains total control of the information contained in the post database that includes all Mission contacts, guest lists, and contact lists. Generates guest lists for all functions of the Ambassador, DCM, and other embassy section heads.
- Coordinates/advises events, official functions, and travel arrangements for the Ambassador's in-country travel in coordination with the Travel office. Acts as liaison with the Mission Control Officer, Site Officer, RSO and Press and advises on protocol issues.
- Acts as liaison with the Chief of Mission Residence/Deputy Chief of Mission Residence (CMR/DCMR) staff.
- Performs other duties as assigned.



## QUALIFICATIONS REQUIRED:

- 1. Education:** University Degree in Communication, Political Science, Journalism, English, International Affairs, Business, Economics, Human Resources, Organizational Development, or Commerce is required. *(You must attach a copy of your University Degree certificate along with your application form.)*
- 2. Language Proficiency:** Level IV (Fluent) English and Bangla written/speaking required. Ability to translate from Bangla to English including simultaneous translation when requested. English language proficiency will be tested.
- 3. Prior Work Experience:** Minimum three years of progressively responsible experience in secretarial, protocol, event management, and/or public relations is required.
- 3. Knowledge:** Thorough knowledge of Bangladesh Government and political institutions and structures, political affiliations, local, social, and diplomatic customs and practices. Must have working knowledge of government protocol guides, general etiquette societal norms and those aspects of the political situation as it affects protocol functions.
- 4. Skills and Abilities:** Computer operation skills and (60 wpm) keyboarding. Computer literacy to include internet browsing ability, processing MS Excel, PowerPoint, Access, Visual Basic and use of specialized software (AESOP Database) generating reports is required. Ability to learn additional computer skills required. Ability to develop contacts at all levels with individuals in private, public and government sectors. High motivation and ability to work independently with minimal supervision.

## SELECTION PROCESS:

It is essential that candidates address the required qualifications above in the application. **Applicants who do not provide evidence that they meet the above qualification requirements may not be considered.** When equally qualified, US Citizen Eligible Family Members (USEFMs) and U.S. Veterans will be given preference.



## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold a security clearance.

## **TO APPLY:**

Interested candidates for this position must submit the following for consideration of the application:

1. Form DS-174, "Universal Application for Employment as a Locally Employed Staff or Family Member" (UAE). **This form must be completed in English.** You may fill in the answers on a computer and print it, or print a blank copy and fill it out by hand.

### [Application Form](#)

2. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
3. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.



**All Bangladeshi applicants must complete the application form and must attach the following documents; if you do not attach the below mentioned documents, your application will be considered incomplete and will not be processed further:**

- I) A passport size photograph (taken within six months), and**
- II) A copy of Passport or Voter ID or Driver's License, and**
- III) A copy of educational or trade school certificate as required.**

**Inaccuracies, omissions or false statements may be cause for disqualification or termination of employment. Information given on the application may be verified at any time.**

**ADDRESS YOUR APPLICATION TO:**

Human Resources Office  
Attention: HRO  
Address: Embassy of the United States of America  
Madani Avenue, Baridhara  
Dhaka – 1212

**SUBMIT APPLICATION TO:**

**All candidates** must submit the **Universal Application for Employment form** DS-174 either by regular mail (postal service) **or**, deliver by Hand to the South barrier of the U.S. Embassy. **Please do not send applications via fax.**

Blank application forms are also available at the South barrier of the U.S. Embassy (near the Nepal & Vatican Embassy) and at our internet website at <http://dhaka.usembassy.gov/> (Go to “About Us” and click on “Job Opportunities”)

**POINT OF CONTACT:**

Human Resources Assistant  
Telephone #88 02 5566 2000 (between 10am to 11am Sunday through Thursday)

**CLOSING DATE FOR THIS POSITION: September 21, 2015**

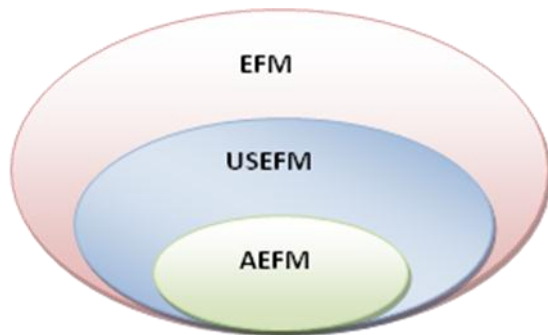


The U.S. Mission in Dhaka provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.



## Appendix A DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a U.S.- citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a U.S. Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **U.S. Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; and,
- EFM (see above) at least 18 years old; and,



Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:

1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.





A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a U.S. Citizen.

4. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. **Ordinarily Resident (OR)** – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. citizens, are compensated in accordance with the Local Compensation Plan (LCP).

Cleared by:

HRO: x  
EXEC: x  
FMO: x